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He has taught various courses in commerce and management on the academic front at reputed institutes in Coimbatore, Mumbai and Pune. He is a PhD guide for the Faculty of Management and Computer Studies at SIU, Pune, India and PhD thesis reviewer and examiner at MDI, Gurgaon, India and Curtin University, Perth, Australia.

He is an SAP-ERP trained and certified (SAP-TERP10 and SAP-Business ByDesign) faculty on Business Process Integration from SAP. He has over seventeen years of experience successfully planning, developing, testing and conducting end-to-end SAP curriculum for SAP R/3, ECC 6.0, SAP ByD, S/4 HANA, SAP PA, SAP Analytics Cloud and SAP Integrated Business Planning.

He has conducted ERP, Design Thinking and Analytics Workshops for Faculty Members in **India, Malaysia, Singapore, Hong Kong, Mongolia, Myanmar, Australia, China, New Zealand, Bangladesh, Sri Lanka and Vietnam**. He conducted Design Thinking workshops for Faculty and Students of India and Faculty and Students of **Indiana University-Purdue University (IUPUI), USA, Technische Hochschule Nürnberg, Germany and Hochschule Mainz, UAS Mainz, Germany**. His academic and research interests include **ERP, Business Process Integration, Technology Adoption, Design Thinking, and Blockchain Industry applications**.

He has over 95 publications in research papers, conference proceedings, and case studies covering contemporary issues in Technology Management, Design Thinking, Enterprise Systems, social media, and HR in Elsevier, Springer, Emerald, IGI Global Sage and Inderscience. His publications featured in reputed journals such as **Thinking Skills and Creativity (Elsevier), Global Journal of Flexible Systems Management (Springer) and Benchmarking-An International**

Journal (Emerald). He published case studies in the Case Centre (formerly ECCH) and PMI, which featured in the world's top 20 most viewed cases in 2008. He is a reviewer of journals in Springer, Emerald and IGI Global.

He was a member of the SAP Business ByDesign Enablement Project for Universities by SAP Germany. He has been invited twice to **SAP SE Germany (Munich and Walldorf)** to share his experience in curriculum development and conduct. He also participated in the SAP University Alliances Academic Conference held in **Hong Kong (2012), Shanghai (2014), Singapore (2015), Seoul (2017), and Brisbane (2018).** He is currently working on two Global Pilot Projects with SAP University Alliances, on **SAP Analytics Cloud and SAP Integrated Business Planning.** He has published the SAP University Alliances curriculum on Big Data Analytics.

He has also worked on six funded projects, one from European Union (Erasmus+), one from PMI, two from SIU, and two from Industry. He is widely consulted on planning, developing and executing SAP ERP-based curriculum. He visited **KTH, Stockholm, Sweden, the University of Valencia, Spain and the University of Barcelona, Spain,** as part of the Erasmus+ project during June 2019 & January 2020.

He is the recipient of the **Outstanding Academic Award, 2013** for the SAARC Region from SAP University Alliances, **APJ at Shanghai, China,** in March 2014. He also received performance awards for teaching, research and consultancy at the Institute level.

He conducts classes for the Executive MBA Programs of SIU and managers of companies such as Larsen & Toubro, Godrej, Tata Motors, and Wipro Technologies.

He has served as a member of the Board of Management (February 2016 to February 2019), Symbiosis International (Deemed University). He served as a member of the Academic Council of the University (2011-2015; 2019-2020). He serves as a member of SIU Faculty of Computer Studies, Board of Studies, and the School of Humanities and Management of Cummins College of Engineering for Women, Pune. He currently serves as the **President of the Academic Board, SAP University Alliances, Asia Pacific Japan and China.**